

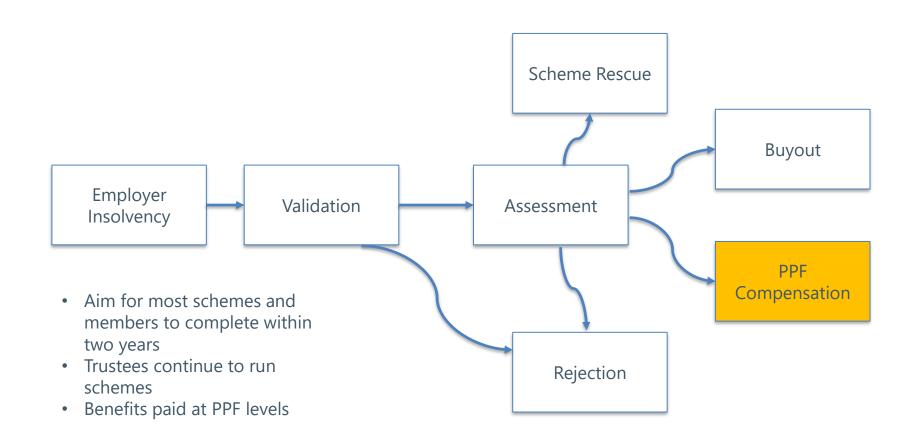
Contingency planning for trustees

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What is the PPF?

- Purpose paying the right people the right amount at the right time
- Number of members transferred c249,000 (c50% receiving compensation)
- Members youngest 2 oldest 106
- Average annual compensation £4,495
- Total PPF compensation paid £4.4 billion
- Assets under management £30.6 billion (as at Jan 2019)

The Assessment process



What we do in Scheme Services

- Our process on insolvency
 - Assessment period
 - Panellists
 - Member experience, cost and pace
- Pre insolvency involvement
 - Evolving story
 - More engagement from trustees who are concerned about employer insolvency

What we see

- Unplanned-for insolvencies can create delays and a poor member experience
- Evidence that trustees do not contingency plan even when there are signs of financial stress /weakening covenant
- Where effective risk management and planning takes place the transition is far smoother

Contingency Planning Guidance

- Published contingency guidance for trustees that find themselves in this position
- Worked with industry experts to agree approach and positioning
- Regulator blessing



Questions?

